



## **SOUTH BRONX RISING TOGETHER DIRECTOR**

### **ORGANIZATIONAL OVERVIEW**

South Bronx Rising Together (SBRT) is a partnership of cross-sector community stakeholders focused on changing the odds for each and every child and young person in the heart of the South Bronx, the poorest congressional district in the nation. By building pathways to success from cradle through college and careers, we are working to realize the community's shared vision of a South Bronx that is once again a vibrant community of infinite opportunity where people aspire to live, work, and raise families.

Children's Aid and Phipps Neighborhoods jointly provide capacity to this effort by serving as the "backbone" to convene partners and build necessary infrastructure around communications, engagement, measurement, and sustainability. SBRT is guided by a Leadership Council that comprises executives from education, government, health care, nonprofit, and philanthropy that meets bimonthly to provide strategic direction and support.

### **POSITION OVERVIEW**

To lead this important work, Phipps Neighborhoods and Children's Aid are seeking a passionate and entrepreneurial South Bronx Rising Together Director. The SBRT Director will be a visionary, dynamic leader who can grow and lead the backbone organization, facilitate the collective success of this effort, and serve as the lead convener for the initiative. More specifically, the Director will also drive SBRT's internal and external functions, including collaborative action, data, community engagement and events.

### **RESPONSIBILITIES**

The SBRT Director will manage staff and systems and be accountable for nurturing the efficiency and effectiveness of both, providing high-level strategic thinking and facilitation of the SBRT effort. With the support and guidance of Children's Aid's Director of Collective Impact and the Phipps Neighborhoods Chief of Staff, key responsibilities of the SBRT Director include:

#### **Leadership and Strategic Direction:**

- Providing visionary and adaptive leadership, modeling SBRT's guiding values at all times and fostering a culture that reflects them;
- Establishing, facilitating, and executing effective and open communication with staff and backbone leadership, particularly related to internal decisions and strategy;
- Identifying capacity gaps and creating and plan for possible organizational growth;
- Maintaining understanding of current implementation challenges and developing comprehensive solutions to address them;
- In concert with relevant workgroups, developing annual policy agenda with guidance of the Leadership Council;
- Providing direction and support to partner organizations in aligning their work to SBRT's vision and strategy (e.g., identifying opportunities for programming to support specific goals);
- Acting as a neutral arbiter and helping resolve disputes or disagreements in direction among stakeholders and partners; and

- Working with the backbone leadership, support fund development for SBRT.

#### **Managing Internal Systems:**

- Overseeing daily operations and establishing and maintaining appropriate systems for measuring necessary aspects of operational management;
- Monitoring and reporting on operational issues, opportunities, and achievements within agreed formats and timelines; and
- Identifying improvements in use of data-driven decision-making and ensuring that data is collected, integrated, and communicated effectively across the organization.

#### **Facilitation and Stakeholder Management:**

- Building the backbone's identity as a respected, neutral convener among a broad spectrum of local stakeholders;
- Cultivating excellent working relationships with senior education and community leaders involved in this initiative in a way that inspires collective action without formal authority;
- Ensuring effective facilitation of all Collaborative Action Network (CAN) meetings and providing regular reports on group progress against goals and indicators;
- Helping to identify and recruit additional cross-sector stakeholders to participate in SBRT work;
- Providing support to Leadership Council to facilitate meetings, assisting in preparation of meeting materials, etc.; and
- Providing regular reports on progress against goals and indicators.

#### **Community Engagement and Communications:**

- Coordinating research and other activities with initiative partners to minimize redundancies and to align strategies and actions, including conducting individual outreach and education as needed;
- Maintaining relationships with community partners and updating outreach strategy as new needs emerge;
- Coordinating with other projects and coalitions in the same field to maintain a full understanding of the current landscape of local and regional activities, and integrating their work into Steering Committee and workgroup processes;
- Supporting the creation of annual reports of SBRT progress for Leadership Council and external audiences;
- Developing communications materials, potentially including summary documents, brochures, newsletters, and other items for partners and other local stakeholders; and
- Supporting social media and press strategies.

#### **REPORTING RELATIONSHIPS**

The South Bronx Rising Together Director will report to both the Chief of Staff at Phipps Neighborhoods and the Director of Collective Impact at Children's Aid.

S/he will lead a team that includes 2-4 CAN Facilitators and a Data Manager. The SBRT team will continue to evolve, and the Director will be responsible for recruiting and hiring staff and consultants, building and managing a highly functioning team.

#### **TO APPLY**

Send a resume and cover letter to [info@risingtogether.org](mailto:info@risingtogether.org) with "SBRT Director" in the subject line.